



GATI LIMITED

Regd. Office: Plot No. 20, Survey No. 12, Kothaguda, Kondapur,
Hyderabad-500084

CIN: L63011TG1995PLC020121

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**Familiarisation Programme for Independent Directors
(January 19, 2016)**

GATI Limited

Familiarisation Programme for Independent Directors **(Pursuant to Schedule IV of the Companies Act, 2013 and Regulation 25 of the SEBI (Listing Obligations and Disclosure Requirement) Regulations, 2015**

A. Preamble

In accordance with the requirements of Schedule IV of the Companies Act, 2013 and Regulation 25 of the SEBI (LODR) Regulations, 2015, the Company shall familiarise the Independent Directors with the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company, etc., through various programmes.

B. Purpose & Objective

The Program aims to provide insights into the Company to enable the Independent Directors to understand their roles, rights, responsibilities in the Company and get updated on the Business & Operations of the Company and contribute significantly to the Company.

C. Details of Familiarization Programme

The Company has arranged a technical session on January 19, 2016 to familiarize the Independent Directors about their roles, responsibilities and duties and to also familiarize them about the Board effectiveness & related processes for Board Evaluation and the overview, roadmap and carve-outs of the Indian Accounting Standards (Ind-AS) and global challenges and the Indian Economy. The independent directors were provided with an overview of:

1) Board Evaluation - A discussion paper:

- ✓ Regulatory overview - Global and India
- ✓ The approach to Board Evaluation
- ✓ Board evaluation techniques
- ✓ Setting-up Board evaluation teams
- ✓ Follow-up of evaluation findings
- ✓ Leading practices and case studies

2) Indian Accounting Standards - IND AS:

- ✓ Roadmap on conversion to Ind-AS
- ✓ Overview of Ind-AS and key carve-outs

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Plot No. 20, Survey No. 12, Kothaguda, Kondapur, Hyderabad – 500 084, Telangana, India. Tel.: (040) 71204284, Fax: (040) 23112318, CIN: L63011TG1995PLC020121 | Toll Free No.: 1800-266-4284 | www.gati.com

- ✓ Interplay of Ind-AS with other regulations
- ✓ Perspective of various stakeholders globally on transition to IFRS
- ✓ Key changes
- ✓ Potential impact areas for the company
- ✓ Ind-AS – Key transition considerations, Perspectives and Challenges

3) Global Challenges and the Indian Economy:

a) Global challenges:

- ✓ The Crude Collapse
- ✓ The China Chill
- ✓ EME Slide
- ✓ US Interest rate uplift

b) Domestic Concerns

- ✓ Falling exports
- ✓ Fiscal consolidation under threat
- ✓ Banking system under stress
- ✓ Industrial sector overcapacity

The details of the no. of programmes, no. of hours spent by the independent directors and other relevant details are as follows:-

S. No	Name of the Director	No. of Programmes attended		No. of Hours Spent	
		During the year	On a cumulative basis till date	During the year	On a cumulative basis till date
1)	K L Chugh	1	2	3 Hrs	6 Hrs
2)	N Srinivasan	1	2	3 Hrs	6 Hrs
3)	P S Reddy	1	2	3 Hrs	6 Hrs
4)	P N Shukla	1	2	3 Hrs	6 Hrs
5)	Sunil Alagh	1	2	3 Hrs	6 Hrs
6)	Sheela Bhide	1	2	3 Hrs	6 Hrs

D. Programme and disclosure:

- i. Familiarization programme will be conducted on need basis during the Year.
 - ii. As and when familiarization programme is conducted, the same will be disclosed on the website of the Company and a web link thereto shall also be given in the Annual Reports of the Company.
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